

Özyeğin University Gender Equality Awareness Seminar for Administrative Staff

Preliminary Assessment Form

This assessment is made to understand your views on gender equality. Your thoughts and views will help us in improving our seminar programs in the future.

Thank you for your participation.

AÇEV (Mother Child Education Foundation)

Position / Duty	
Gender	
Year of Birth	

- A. You will find several statements below. Please read these statements and indicate to what extent you agree with them on a scale between (1 “**Strongly disagree**” and 5 “**Strongly agree**”).

	Strongly disagree	Do not agree	Not sure	Agree	Strongly agree
1. Individuals’ discriminatory behaviors and prejudices towards each other do not change.	1	2	3	4	5
2. Gender roles may affect one’s development after birth in a negative way.	1	2	3	4	5
3. Gender discrimination has a negative impact not only on women but also on men.	1	2	3	4	5
4. Every woman is innately compassionate and self-sacrificing.	1	2	3	4	5
5. Children must be given responsibilities according to their age rather than sex.	1	2	3	4	5
6. If I were to employ someone to work in open areas such as building sites or to carry out fieldwork, I would prefer a man.	1	2	3	4	5
7. Some professions are suitable for women and some for men.	1	2	3	4	5

8. Domestic responsibilities constitute one of the greatest obstacles preventing women's participation in work life.					
9. Women are innately well-organized and meticulous in their work life too.	1	2	3	4	5

B. You will find several statements below. Please read each statement and mark "Yes" if you think it is correct, "No" if you think it is incorrect, or "No idea" if you do not know.

	YES	NO	NO IDEA
1. In order for individuals to be equal, their behaviors and qualities must be identical.			
2. In the international assessment on gender equality, Turkey ranked 90 out of 144 countries.			
3. In Turkey, women devote 4.5 hours and men 53 minutes to domestic work per day.			
4. Their development gets harmed if boys play with dolls.			
5. Turkey ranks 6 th in the world with regard to homicides of transgender individuals.			
6. Prioritizing women candidates in cases of job applications bearing same qualifications is an example of "temporary special measure."			

OzU – Administrative Staff Post-Seminar Assessment Form

A. You will find several statements below. Please read these statements and indicate to what extent you agree with them on a scale between (1 "Strongly disagree" and 5 "Strongly agree").

	Strongly disagree	Do not agree	Not sure	Agree	Strongly agree
1. Individuals' discriminatory behaviors and prejudices towards each other do not change.	1	2	3	4	5
2. Gender roles may affect one's development after birth in a negative way.	1	2	3	4	5

3. Gender discrimination has a negative impact not only on women but also on men.	1	2	3	4	5
4. Every woman is innately compassionate and self-sacrificing.	1	2	3	4	5
5. Children must be given responsibilities according to their age rather than sex.	1	2	3	4	5
6. If I were to employ someone to work in open areas such as building sites or to carry out fieldwork, I would prefer a man.	1	2	3	4	5
7. Some professions are suitable for women and some for men.	1	2	3	4	5
8. Domestic responsibilities constitute one of the greatest obstacles preventing women's participation in work life.					
9. Women are innately well-organized and meticulous in their work life too.	1	2	3	4	5

B. You will find several statements below. Please read each statement and mark **"Yes"** if you think it is correct, **"No"** if you think it is incorrect, or **"No idea"** if you do not know.

	YES	NO	NO IDEA
7. In order for individuals to be equal, their behaviors and qualities must be identical.			
8. In the international assessment on gender equality, Turkey ranked 90 out of 144 countries.			
9. In Turkey, women devote 4.5 hours and men 53 minutes to domestic work per day.			
10. Their development gets harmed if boys play with dolls.			
11. Turkey ranks 6 th in the world with regard to homicides of transgender individuals.			
12. Prioritizing women candidates in cases of job applications bearing same qualifications is an example of "temporary special measure."			

- C. Below, you will find several statements about the trainers and the seminar in general. Please read these statements and indicate to what extent you agree with them on a scale between (1 “Strongly disagree” and 5 “Strongly agree”).

	Strongly disagree	Disagree	Not sure	Agree	Strongly agree
1. I think the information conveyed in this seminar is sufficient.	1	2	3	4	5
2. I think the trainers have a good command of the subjects they addressed.	1	2	3	4	5
3. I think the trainers are competent in group supervision.	1	2	3	4	5
4. I think the seminar was adequate in terms of duration.	1	2	3	4	5
5. I can say that I found this seminar generally useful.	1	2	3	4	5
1. Please give at least one example which you did not regard as gender discrimination before the seminar but now you know it is.					